



“Greatness is achieved only when you rise above the ordinary.” – Simon Khurana
NCPA...Take the leap

NCPA is the springboard that will distinguish you as a future leader in health care.

What is NCPA’s Executive Residency Program?

The Executive Residency is a competitive program offered to one outstanding applicant that provides an integrative experience in business skills and association management. The resident commits one year – starting in July at NCPA’s headquarters in beautiful Alexandria, VA – to learn a deeper understanding of the organization and its local and national context, and is offered a competitive stipend. Upon completing the program, the NCPA resident is well-trained to tackle his/her professional endeavors with confidence, proficiency, and resources for success.

By investing in NCPA’s residency program, YOU will have the opportunities to...

- **Strengthen** your skill sets – communication, advocacy, research, time management, and critical analysis - to complement your clinical pharmacy training.
- **Develop** creativity and business mentality for specific organizational areas.
- **Explore** your interests as you rotate through NCPA’s departments: Management Institute, Communications, Student Affairs, Conventions & Meetings, and Governmental Affairs.
- **Interact** with successful, influential, and innovative leaders in the industry.
- **Gain** valuable professional connections that will last throughout your career.
- **Improve** your leadership abilities and relationship-building aptitude.
- **Contribute** to the continuing education of students and pharmacists.
- **Promote** or fight the most pressing issues that impact quality pharmacy care and access to services at a local, regional, and national level.
- **Challenge** your resourcefulness and increase your confidence.
- Take initiative and **be the initiative**.

Preview of responsibilities and expectations*...

- Assist with planning and executing educational workshops and student programming for NCPA’s Annual Convention.
- Attend DEA, FDA, Congressional and other relevant government agency hearings or meetings.
- Draft regulatory comment letters for government agencies and partake in NCPA Steering Committee activities to learn more about the topics of interest to NCPA and its members.
- Travel to schools and colleges of pharmacy for student outreach visits.
- Represent NCPA at various NCPA, industry, and association meetings.
- Develop a capstone project to present at the end of the residency year.

**Due to the dynamic nature of the issues facing community pharmacy and the variable interest of each incoming resident, resident experiences may vary from year to year.*

Real People. Real Opportunities. Real Success.

"As the first NCPA Executive Resident, I can say that my experience at NCPA helped launch my pharmacy career in unique direction."

– **Tom Murry, Pharm.D.**

After the residency, Tom worked for the NCPA Management Institute and the NCPA Foundation promoting ownership to pharmacy students. After leaving NCPA, he earned his law degree, while moonlighting at independent pharmacies, and was elected to his Town Council. After graduating law school, he served as Executive Director of the Pharmacy Compounding Accreditation Board (PCAB), working with independent pharmacies all over the country on initiatives to improve and validate the quality of pharmacy compounding. In November 2010, Tom was elected to the North Carolina House of Representatives and is working as a pharmacist manager at an independently-owned pharmacy in Raleigh. Tom is serving his first term in the NC General Assembly representing NC House District 41 as the only pharmacist.

"I believe that the national level exposure I gained through NCPA residency has provided me access to key contacts and a broad perspective to opportunities and challenges in community pharmacy, which will help make my contribution to [the Kennedy Pharmacy Innovation] Center more successful and hopefully impact the entire profession." – Bryan Ziegler, Pharm.D.

Bryan returned to this home in South Carolina after the residency, accepting a position as a consultant for NCPA before starting his own pharmacy consulting business. He also currently works at the South Carolina College of Pharmacy as the Executive Director of the Kennedy Pharmacy Innovation Center, Assistant Dean for Student Services, and Clinical Assistant Professor.

"The executive residency provided me with an invaluable experience that prepared me to own my own pharmacy."

– **Stacey Swartz, Pharm.D.**

Stacey continued to work several years for NCPA as the Director of Management and Educational Affairs overseeing the production of ownership and management programs, as well as providing strategic focus on NCPA's Medicare education initiatives. Stacey left NCPA in 2009 to pursue ownership and is currently the Pharmacist-in-Charge and co-owner of The Neighborhood Pharmacy of Del Ray in Alexandria, VA.

"The Executive Residency is truly a unique opportunity to network and learn from influential industry leaders. My experiences provided me with a new perspective on pharmacy practice, and it's exhilarating to see the projects I worked on as a resident make an impact on the future of our profession." – Carolyn C. Ha, Pharm.D.

Carolyn, Associate Director of Professional Affairs at NCPA, works within NCPA's Advocacy Center, where she provides guidance and input on the role of community pharmacists, issues affecting the professional practice, and business interests of independent pharmacies. Carolyn's primary responsibilities include working on NCPA's adherence initiative and serving as a liaison on professional practice activities as they track state or federal legislation and regulations, including agency outreach with Federal and pharmacy regulatory bodies. In addition, Carolyn continues to contribute to the Dispose My Meds program, which she helped develop during her residency.

"Growing up and working with an independent pharmacist mother and grandfather, I have always been passionate about independent community pharmacy. But through my experience at NCPA, I gained a stronger understanding of the pharmacy profession on a national scale, how a major national association operates, the business of independent pharmacy, as well as government affairs and policy [making]. I had the opportunity to meet and work with many influential leaders in the pharmacy profession, as well as successful, innovative independent pharmacy owners. The NCPA Executive Residency in Association Management will prepare you for a variety of careers within the pharmacy industry and community pharmacy." – Caity Frail, Pharm.D.

Caity went on to work as a community pharmacist at her mom's independent pharmacy before pursuing a Community Practice Research Fellowship at the Purdue University College of Pharmacy. She is currently completing a Master's in Pharmacy Practice with an Emphasis in Medication Safety.

"When you run with the best while training for a marathon, you can't help but become faster and stronger than if you were ever to train alone. Similarly, when you work with and are surrounded by the most innovative, knowledgeable, and influential leaders in the industry, it can only drive you forward to becoming a competent professional and leader. That is what NCPA offered me. That is why I'm here." – Jane Hong, Pharm.D., NCPA Executive Resident

The next resident could be **YOU**. Go ahead. Break the mold, take a leap...

To learn more, visit our website: <http://www.ncpanet.org> under Student Internship Opportunities.